

REGION VII – Fall ROC 2022

Thursday, September 29, 2022

10:07 AM

Day 1

Attendees: Check Attendance List with RVP

Scribe: Allie Meyerhoefer Central Ohio Chapter

Establish Quorum: In Person 10:10 AM

Virtual option check-in on the Region 7 webpage - Thank you Vince Plank.

- Meeting call to order: 10
- Parliamentarian for meeting - Zac LeMasters
- Timekeeper - Angie Vance
- Allie Meyerhoefer - Scribe
 - Matt Summers to be back up
- 10:23AM - John Hewitt - move to approve meeting minutes from Spring - Mark Frye and Stan to pass the motion.
 - Lunch is at noon, so the meeting agenda is going to be moved around slightly
 - Christina Merriott has post-its during lunch or breaks to write down the common threads that we have through the chapter reports. A lot of chapters struggle with meeting attendance. If you are a chapter that has found some great ways to combat that challenge, please write this down.
 - If you are having a different struggle, put a note about it.
 - The post-its will be attached in the minutes.
- Start time anticipated for tomorrow at 8:30AM EST - this can be modified.
- West Michigan Chapter will be hosting the Spring ROC 2023
 - Spring 2024 Nashville
- #Region7ROCs!
- 10:32AM - transition of finances, Zac LeMasters is the new treasurer.
 - Angie and Selena to review the finances, asked Martin Currie to do this since Selena is not able to be present.
- 10:34AM - review of finances - Christina to get Allie the final numbers to report in the minutes.
 - We are sitting around the 9-10k range.
- Jimmy Tullis - professional development and foundation
 - No updates to give on foundation.
- 10:38AM- John Barlew - practice specialties and standards update.
 - No updates on the standards side, tons of course offerings coming up.
 - Upcoming safety education and ways to advance your career.
 - Offering 500-dollar educational grants if you want to pursue some kind of advancement in your profession
 - John Barlew to share links and information with Allie.
 - The ergo practice specialty is allowing free joining of the society. Take advantage of this.
 - Transportation specialty had a meeting last month about vehicle safety and healthcare, there are some good takeaways from that.

- Many of you are eager to take on more with Society and ASSP, 2023 elections nominations are open there are a large number of positions.
 - The grant can go towards a certification program as well.
- If you attend any conferences if you have a BCSP certification, go to the booth and sign up and get the vouches for the application fees.
- If you are interested in speaking at the PDC Safety 2023 in San Antonio, the deadline has been extended to October 11th
- 10:42AM - If your chapter wants to attend, run or be a part of a local safety conference.
 - Share resources whether it is as a resource or an attendee.
- 10:43AM - Kelly - Greater Calumet dropping in dates for their upcoming PDC
 - Make sure that your area directors can get access to the meetings.
- **NOTE: Make sure that the Area Directors, RVPs and Society are copied in emails because they are not listed in the rosters.**
 - **The issue has been around for years (Angie Vance) for the region to build a list. You can build your own list serve in the Real Magnet accounts. Area Director and RVP get the emails from the list serve.**
- The Advisory Board is supposed to be added to the roster - is there a list of who is on the advisory board?
 - The list of the Advisory Board Members is posted on the page - Arielle dropping the link on the Chat in Zoom and will send the information to Allie to share in the minutes.
 - Chapter leadership Reports - for whatever reason it did not show up in the society list. Make sure that all chapters check their leadership report - MY GROUPS tab to verify if it is accurate.
 - Each chapter email the RVP with any changes to the Leadership Report
- 10:51AM - Member and Chapter Affairs - Angie Vance
 - The new bylaws, leadership change out - chapters need to get their bylaws updated and changed and shared with the chapters. The bylaws reports and membership status with voting.
 - RVP has information to help understand the purpose of the changes.
 - Member and chapter affairs - discussion about updating other parts of their bylaws, hold until we get the advisory group changes in place. The Chapters are separately incorporated legal entities, a requirement is that the individual Chapters need to update their own bylaws.
 - ASSP has prepared redlined versions, bylaw updates have been sent Chapter Executive Committees for review and approval, then Society will send to the Chapter members for approval voting.
 - Reach out to chapter executive board members and discuss.
- 10:59AM - Government Affairs Barry Spurlock
 - Follow up from Spring's minutes.
 - Things from Tim Fisher have been quiet since the Spring ROC.
 - Shared things from the AZ State Plan for OSHA because we have a significant amount of State Plans in Region 7. Ohio and TN are the only Federal Plan States.
 - Federal OSHA has at least been taking steps to revoke the final approval to form a State Plan. It is a 3-phase process when a State Plan gets approved.
 - The FAME report with Federal OSHA site of State Plans. SC took site of what has been happening in AZ, after our last ROC, SC Governor has suite Federal OSHA in anticipation that Federal OSHA could do the same thing for SC. Lots of state

plans are the same way, including KY, MI, IN, the willful violations increasing their penalty amounts. SC has not raised its penalties because it is a statute, same goes for KY, IN, and MI. There are some concerns for State Plans to allow Federal OSHA to increase the violation amount to allow the increase of penalties to reflect inflation.

- Looking over the regulatory agenda - LOTO standards has showed up on the regulatory agenda as a proposed rule in the Fall, still no updates.
- HAZCOM update - they did have a hearing last week; it is to update and align it with the current version of the GHS. The notice of intent to appear, you have to give notice that you will appear. Not sure what came out of this year.
- Something else that Tim Fisher passed along - regards to the PSM standard. This has also been on OSHA's regulatory radar - it went to Chapter and Region GOVT affairs folks. ASSP is seeking input regarding changes to this - Barry put this in the chat that will be shared with members in the minutes.
- HR Standpoint - we recently saw the national labor relations board - seen a yo-yo on joint employment. There are a variety of things that can create a joint employment situation - if you are a union shop you might want to keep an eye on this. You could get pulled into something if the rule goes forward. Barry is going to share the federal register in the chat.
- Barry to send this to Christina.
- John Barlew - NJ and CA now have new laws related to THC impairment - internally considering if this is going to go to a suspicion based because of the allowance of recreational use.
- Barry Spurlock - information on THC usage and CBD in the workplace
- 11:21AM - Vince Plank
 - Updates to the Regional events portal on the website
 - Updates with the Region and Chapter Officer information - not sure if there is the most current information or content, please look at the Region 7 page. Look at the Committee and the Presidents.
 - Chapters can send Vince the events with their contact information and detail to also post on the Region 7 website.
- 11:23AM - John Hewitt - Nominations and Elections - 2 area director positions open.
 - North Area Director - thank you Brian for your outstanding service.
 - Central Area Director - Matt Summers thank you for your outstanding service
- 11:30AM - correction to agenda is emerging professionals and not young professionals.
 - Emerging professional side as they are out of school and focused on connecting all of the student sections and emerging professionals' group.
 - Mentors, please connect with Allie via email or social media.
 - West Michigan has a great mentor program to share with the other chapters. Allie share this with Dorothy of Central Ohio
- Formal vote to dissolve the OU Student Section - the student chapter was dissolved when the program was dissolved. - Tabled for now
- 11:44AM - Have an Attorney with ASSP write the letter and show the paper trail to the university.
 - High school job fairs, college job fairs, and trades - getting lower into the middle school age groups.

- 11:49AM - WISE update - all the WISE things are posted on the Facebook group. If you need any guidance or want to get connected, please reach out and know that it is not just women that are part of this group.
 - Warren Brown has been a big help with this group.
 - Connect to the different common interest groups in safety. BISE, HISE, and WISE outreach
- 11:56AM - asking for volunteers to connect the common interest groups and share conversation within the Region.
 - ASSP is hosting a diversity equity and inclusion summit on January 26th. Call for speakers is now.
 - Bring together safety professionals to talk about these topics and issues. ASSP is hosting this to allow members to have a safe space to share this information together.
- 11:57AM - BISE - need some way to get more information out there to share with members etc. Martin Currie
- 11:58AM - 1 hour lunch to have time to write on the posters on the side of the room, eat lunch, take calls.
 - Resume meeting at 1pm.
- 1:11PM - meeting resumed.
 - Some folks that need to do chapter reporting will go today instead of tomorrow.
 - RVP shared the society updates and Leadership information.
- 1:20PM - Arielle Semmel present spoke on society and updates.
 - Board and legal responsibilities
 - The board is representative of ASSP and all 36,000 members worldwide.

Society goals	Govern Forward
	Revitalize and Refocus
	Invest in Growth

 - Understanding the CORE of ASSP and what we do best as a Society.
 - Checking on the members needs assessment. The board feels that we should do more, helping them to understand what our resources provide and what we serve as a Society.
 - Thank you to everyone for continuing to volunteer with ASSP and all that you do as safety professionals.
- 1:45PM - Christina shared updates on why the Society is located in Chicago - thanks Martin C. for finding out why.
 - ASSP News and Announcements - where to locate training on how to handle the roles, etc.
 - Now all of the training shows up in your history and they are packaged.
 - New training online assp.org that is an online ASSP leadership volunteer development and self-paced
 - Share this with members and how they can complete and earn 0.5 CEUs
 - Lead Forward as leadership development.
 - An adaptation of the elected leaders training
 - The old link for resources and key dates is still on 2021, Angie Vance said to reach out to her to find this information.
- 2:12PM Break

- 2:25PM Resume RVP
 - COMT reporting make sure you can access this.
 - Kittyhawk Chapter - option for virtual in the winter to limit travel for risk

Key Dates and Activities	Operations plans due August 15th
	Annual leadership conference - Oct. 20-21

 - Chapter recognition - share your member's successes.
 - It is not just about the chapter level recognition.
 - Discussed the distribution of the points and the requirements to be a chapter.
 - Making the most of the COMT - check with Angie Vance
 - For new leadership members, the COMT guidance document is very handy for training, etc.
 - Area Directors must attend - one in Person ROC, regular chapter visits remain paused, may request support to get speaker, virtual leadership conference.
 - ASSP Advisory Group begins operations.
 - Chapter bylaws updates due.
 - PSA - Arielle Semmel - the term ended on June 30th, 2022, their term ended, we knew that elections were running, and those delegates were reported. Check your list in your My Groups
 - All information about the Advisory Group is coming through as Governance from ASSP
 - The chapter bylaws need to be checked on for membership vote.
 - September 20th is when this went out, check if the board has voted.
- 3:15PM - West Jim M. with West Michigan Chapter Report
 - Shout out to Rich D. for outstanding leadership and membership to get things done.
 - Renewal of the alliance that we have in MI, Detroit, Lansing and Grand Rapids in being connected with MI OSHA being onto of the things that they do
 - New treasurer - Nick Stepped up.
 - Annual Golf Event - established Task Force
 - Fall ROC established and led by Kellie Anderson
 - The mentor/mentee program is taking off well.
 - IT hardware needs updated.
- 3:26PM - Mike Page Louisville
 - Through the pandemic we became stronger financially
 - We still maintain the hybrid meetings and use an OWL - highly recommend.
 - Things to engage membership, ours was at an all-time low in the last 12-18 months.
 - 6 or 8 officers at a meeting and 12-15 in a meeting
 - Started offering incentives - at the end of the meeting with a live drawer with a randomizer and a spinning wheel. We give away a gift card every meeting.
 - At the end of the year for attendees, every meeting you attend you get your name entered
 - Networking and happy hour events are hitting it off well for monthly.
 - Communication is stressed to be using a texting app. It has an acknowledgement for them to get notifications that are not just emails.
 - Social media is a huge hit - and offering free lunch for our meetings.

- That are hosted by sponsors.
- Just started a scholarship fund last year in honor of Frank for \$2500 to ECU and IUS students.
- Attendance has increased significantly with an average of 20-30 in person and more online.
- **CEO roundtable and brought in CEO types for a question and answer with them. Sent the stuff ahead of time.**
 - **Had 40 in house, over 100 registered, and over 50 online.**

3:35PM - Mike and Stan motioned to adjourn the meeting	
--	--

Day 2:

9/30/22 8:30AM

- Call to order 8:35AM
- Chapter Reports
 - Central Indiana - Mark Frye - hybrid meetings are a success, golf outing was a success, family day at the Indianapolis Indians was a success.
 - Kitty Hawk - Jason DeDario - filling in for the last year as interim president and then serving for the next 2 years as chapter president.
 - We do for the first time in a while have all of the officer positions filled.
 - Tour coming up for Lewisburg container, a Honeywell rep scheduled for the month of November, but on the back burner for now. Our advisor in the student section is not currently in the professor role anymore, but we do have some active students that we want to incorporate that.
 - We have a table and booth at the Miami valley safety conference
 - Warren has the history section.
 - A win for us was the use of expresso and utilizing the services for the meeting scheduling.
 - WV Chapter Zac LeMasters filling in as proxy. The chapter continues to work through video conferencing and meetings. We are trying to coordinate some in-person meetings.
 - Marshall students and university had their first safety conference since the pandemic.
 - One of the officers that ran the student section at WVU is going through a job change.
 - The bank account is high because of the pandemic and now we have a rainy-day fund.
 - The Chapter continues to support the scholarship fund for students.
 - Central Ohio - Allie Meyerhoefer
 - There are rules for sponsorship Allie to put information in minutes.
 - Lexi White - Purchase Area chapter. New president presenting
 - The location is very spread out and it is hard to reach members.
 - Historically all of the meetings are not spread out.
 - Murray state is in the network.
 - We have very heavy member involvement in chemical and construction.
 - We are working on other industries involved like manufacturing.
 - I have met with a lot of the SHRM chapters in the local and geographic areas.

- Using a lot of the chapters' social medias
 - Nicknamed our endeavors called "going for gold."
- SW Ohio Chapter - Jonathan Zimmerman - wildly successfully clay pigeon fundraiser for a scholarship fund.
 - The chapter is rebuilding, Brad is taking a step back and teaching new people how to lead the chapter.
 - Going to the Ronald McDonald house in November to cook meals for families.
 - In December doing a tour of the new port aquarium behind the scenes
 - If you are looking for a good virtual tour... the Amazon facilities will do this for you
 - It is free and you can sign up online.
 - We are embracing the virtual realm so that we can get better numbers for our technical meetings.
 - Those that are going to the leadership conference, there is a session that we are doing for servant leadership.
 - Working with challenges of student section at UC, one year on one year off, this year it is off, and it is an ongoing challenge.
- Middle Tenn. Martin, - virtual meetings and trying hybrid meetings.
 - Purchases child safety seats in connection with safety driving school.
 - New officers are coming in.
 - Newsletter very good chair presenting good content.
 - Clay shoot very successful fund raiser.
 - TN Safety Conference coming up.
- Calumet Chapter - continuing hybrid approach
 - First time as president and ROC for Kelly
 - We have a reliable meeting location for the university.
 - One of the officers is a professor and always reserves a room for us.
 - The university normally provides food and hosts meetings.
 - We don't offer CEUs and want to try to change this, hopefully will with our Spring PDC so that we can advertise.
 - Chicago is the large chapter that is by us. Found out recently that the members live closer to us and are a part of the Chicago chapter.
 - Not a student section, but actively involved Purdue University NW
 - Currently they pay for the student membership for the first year.
- Michiana Chapter - J. Hewitt
 - We have had a high turnover with chapter leadership.
 - When I took over the chapter, we were sitting at about 51 members and now we are at 81 members.
 - We made platinum last year.
 - The boys and girls club has a summer program for the trades that we help them out with.
- 9:55AM Break
- 10:07AM Resume
- Greater Detroit Chapter - Linda
 - We got platinum last year and realized all the things that we accomplished.

- We have a lot of folks that are involved outside of the chapter
- Carly got a president's award for future safety professional.
- Doc O got an award for the environmental Practice.
- 5 members submitted and were published.
- We signed the alliance amongst the 3 other chapters in MI for MIOSHA
- We have a great relationship between the 3 chapters.
- We just had our safety at the zoo event, we learned how to power lock out an alligator and lunch.
 - We gave out the SPY award to Aaron who was a past president.
 - Lots of MIOSHA showed up and long-term members beyond 30 years
- We got chapter t-shirts for greater Detroit chapter.
 - INK created it who is already approved through ASSP. We use them for prizes and speaker gifts now.
 - ISO presentation and started with the CEUs with the new CEUs process.
- Budget challenges, we were running into that because they were not allowing spending, but we are moving forward and able to spend now.
- We are refocusing our priorities to programs, students, and young professionals, and operational.
- Credit card processing issues
- Burn out when members are doing more activities outside of the chapter like with Society.
- ISO presentation was successful.
- McKinley Chapter - Taylor
 - We want to get better at communication.
 - We have a hard time getting folks to answer emails.
 - We have had monthly meetings that are all technical
 - Electrical safety, fire safety, and hand tool safety
 - We have had more members join since the beginning of the year.
 - We still do the hybrid model, but we want to get more folks in the seats.
 - Took the roster and mapped everyone's location that was on the roster.
 - After looking at the map and seeing where everyone is located
 - Make sure that we are putting meetings near our folks so that they are not driving so far.
 - PowerBI has an ARC GIS model.
 - We started to stratify members by how long they have been there. Do we have a big chunk of folks that are all clustered in certain areas?
- Bob - Mid Michigan Chapter
 - Strengths - we have several members that are very active.
 - Shout out to Carl Granger
 - We still have monthly board meetings, always working on training and scheduling things.
 - Working together with the 3 MI chapters
 - Challenges - as president did not realize how much time it takes. These are volunteer positions, so some things get pushed aside.

- Communication is a challenge because we can communicate all that we want, but the challenge is to get folks to respond or read it.
 - Credit card transactions are a high cost to the chapter
 - Coffee with MIOSHA
 - Multi-site contractors
 - We have a lot in the works, the issue is finalizing everything.
- NOTE Call area office for EPA and OSHA to set up coffee with OSHA meeting (contact the area director)
 - Northern Ohio Chapter - Bob
 - Challenges participation for members and event
 - Technical machine talk and tour that was planned
 - We had one that was planned and we had to cancel because we cannot get folks to sign up
 - Getting our younger members to get involved with ASSP and on the executive board
 - Shout out to Mike 91 years old and active in membership.
 - How do we get published in PSJ?
 - In October we partnered with the BWC in the Youngstown Office for safety day.
 - Anthony Wayne Area - they have been doing a great job at setting up a meeting.
 - The vice president resigned, and struggling to find a replacement
 - Anyone know anyone in the Fort Wayne Area that could use the help
- ALLIE set up a side bar meeting to set up a meeting to discuss helping the Anthony Wayne chapter and outreach in the PC area.
 - Jennifer - Chattanooga
 - Reaching out to the high school students
 - The labor market is a challenge as well.
 - Attendance has been good, trying to reach out with better communication for members and outreach.
 - Chris Long - West TN
 - We stalled out because of the pandemic and some job changes.
 - We are working with Region 7 and Selena to help get the chapter back together
 - President resigned recently and some other officer's kind of tapered off
 - We have good membership and solid attendance when we do gather.
 - Same faces for many years
 - Don't have many young professionals due to the nature of location.
 - Shout out to Chris and Selena for trying to reinvigorate the board and keeping things going.
 - Martin to send contacts list of members that want to become more involved after seeing them at the TN Safety conference.
- 11:00AM John Hewitt received letter of resignation from the current president for Audubon Chapter
 - Michelle Sullinger stepped down.
 - Everyone who was in leadership used to be strong and a student section.
- NOTE: Reach out to the local SHRM chapters
- Chapter Reports Completed 11:06AM

- 11:06AM discussion of SHRM membership verses ASSP
- 11:07AM RVP to discuss ways to promote your events in PSJ.
 - Member stories, member news
 - Go out and brag about how great you are!
 - San Antonio call for presenters
 - Deadline was extended to October 11
 - Safety Focus October 24-28
 - On Demand Annual Pass
 - New technical resources available
 - Chapter and region resources
 - Foundation
 - Scholarship
 - Engaging virtual spaces - she is sharing the packet with everyone.
- If there are members that cannot pay their dues or struggling, we can help them
- Spring ROC West Michigan - Grand Rapids
- Fall 2023 ROC Indiana
- Middle TN is Spring of 2024
- Fall 2024 Columbus Central Ohio Chapter
- Monthly calls back to monthly or bimonthly
- SPY packet will be going out.
- 11:32AM - discussion on audio equipment
 - Package that society had available for the ROC was sent separately by the RVP.
- Lightning round - thanks to Val and Allie for their services to run the meetings.
- Kept on schedule.
- Best one that Taylor has ever been to
- Great to see and hear everyone.
- Lots of sharing and great information
- This is where you get a lot of information from and it is good to be around folks and share networking for chapters
- We stayed on topic and on time.
- Thanks to Arielle for coming from Society.
- If you are online, it is difficult to hear folks and not know who was speaking and when
- Motion to end - 12:12pm to end.
 - Mark Frye and Bob Gates

From <<https://mail.google.com/mail/u/0/#inbox/FMfcqzGqQcrDZiZLWMsLHPIRxPgTxJvc>>

Leadership Presentation:

Check Email